



Sun Microsystems Recognized Among Best Workplaces for Commuters for Efforts to Ease Employee Commutes and Decrease Dependency on Fossil Fuels

Sun Ranks #1 in the Computer and Office Equipment Industry With Its iWork and SMART Commuting Programs

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SANTA CLARA, Calif., Oct. 19 /PRNewswire-FirstCall/ -- Sun Microsystems, Inc. (NASDAQ: SUNW) , the creator of the Solaris(TM) operating system, today announced the company has been designated as one of the Best Workplaces for Commuters(SM) by the U.S. Environmental Protection Agency (EPA) and the U.S. Department of Transportation (DOT). For the third year in a row, Sun is among the top 10 FORTUNE 500 companies that lead the country by providing outstanding commuter benefits to a significant portion of its U. S. workforce to help decrease air pollution, traffic congestion, and dependence on fossil fuels. Sun tops the rankings as the number one company in the Computer and Office Equipment industry.

Best Workplaces for Commuters(SM), a voluntary partnership program designed to cut traffic congestion and traffic-related air pollution, recognizes employers that provide environmentally friendly commuter benefits to employees. Offering these commuter benefits identifies Sun as an organization committed to reducing pollution, commuting costs, traffic congestion, and employee stress caused by single-occupant vehicle commuting.

Sun provides an array of benefits that help employees pursue environmentally friendly and cost-effective commuting strategies. Sun's commute programs have eliminated more than 3,000 tons of CO2 emissions and have saved employees hundreds of thousands of hours that otherwise would have been wasted in bumper-to-bumper traffic.

Sun's flexible work program for its mobile and distributed workforce, called iWork, consists of leading-edge technologies and forward-thinking work practices that create an innovative, productive work environment where the network is the computer and employees can work anywhere, anytime using any device. The program offers flexible work choices that include the option to work from home or a local drop-in center which allows employees to spend less time and money on commuting. Sun employees also use SMART (Sun Microsystems Alternative Resources for Transportation) programs and services which give up- to-date commuter information, incentives for taking transit, biking and walking to work as well as shuttle rides to better utilize public transportation options near Sun campuses.

"Commuting can lead to stressed-out employees and a stressed environment," said Stephen L. Johnson, EPA administrator. "These leading companies are relieving that commuter strain, improving the quality of life for their employees and the quality of the environment for their communities."

Best Workplaces for Commuters(SM) (<http://www.bwc.gov/>) is a public-private partnership developed by the EPA and DOT. EPA and DOT have established a voluntary National Standard of Excellence for employer-provided commuter benefits. The program challenges employers across the country to voluntarily meet the National Standard of Excellence.

Sun's eco responsibility commitments are based on the following principles: Innovate, Act, and Share. Sun innovates by making products and services that are both good for the environment and good for business. Sun acts by operating in an open, eco-conscious way on a day-to-day basis. And finally, Sun shares by making information and technology available to others so that we can all move forward and participate in an increasingly sustainable way.

About Sun Microsystems, Inc.

A singular vision -- "The Network Is The Computer" -- guides Sun in the development of technologies that power the world's most important markets. Sun's philosophy of sharing innovation and building communities is at the forefront of the next wave of computing: the Participation Age. Sun can be found in more than 100 countries and on the Web at <http://sun.com/> .

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